

## About National Cooperative Organics Limited (NCOL)

Realising the potential for scaling up the organic food sector, National Cooperative Organics Limited i.e. NCOL has been set up as a multistate cooperative Society jointly promoted by National Dairy Development Board (NDDB), GCMMF (Amul), NAFED, NCDC and NCCF as promoter members. The vision of the Society is to act as an umbrella organisation to encompass all activities related to organic products produced by co-operatives leading to the realisation of 'Sahakar se Samridhi'. To know more about NCOL, please visit : <https://ncol.coop/>

NCOL shall launch a range of staples products in the 'Bharat Organic' brand across the country and across the channels.

### JOB DESCRIPTION

<b>Position</b>	DM – HR
<b>Location</b>	Delhi
<b>No. of Positions</b>	1
<b>Major Accountabilities</b>	<p>Support in acquisition, utilization, development and management of human resources in the organization</p> <ul style="list-style-type: none"><li>• Develop an implementable HRD plan based on goals, objectives and strategic direction of the organisation</li><li>• Maintain harmonious employee relations in the organisation and ensure timely redressal of employee grievances.</li><li>• Design and timely implementation of appropriate HR policies and procedures that comply with statutory requirements and encourage pursuit of best practices</li><li>• Ensure efficient and effective day-to-day HRD operations (such as recruitment, performance management, HRIS, Attendance/Leave Management etc) of the organisation</li><li>• Facilitate the development of Human Resources in the organisation by identification of training and development needs and facilitation of trainings.</li><li>• Provide interpretation and clarifications in respect of various rules, policies, procedures and regulations applicable to the organisation.</li></ul>
<b>Education</b>	MBA/MHRM/PGDM in HRM/PM/HRD or equivalent
<b>Experience</b>	3-8 years of relevant experience within Agri, FMCG, Retail sector Work experience with Cooperative/FPOs/Organic institutions or related Organisations would be an added advantage.
<b>Approx CTC (per Annum)</b>	Remuneration would be commensurate with qualification and experience
<b>How to apply</b>	<b>Forward updated CV at <a href="mailto:hr@ncol.coop">hr@ncol.coop</a></b> Last date to apply is 10.05.2024